

## OCCUPATIONAL HEALTH AND SAFETY

“Ensuring a safe workplace, minimising risk”

Employees have a fundamental right to work in a safe and healthy environment and should be valued as an organisation's most important asset. The occupational Health and Safety Act, 85 of 1993 and the regulations in terms of this Act, contain provisions directing employers to maintain a safe workplace, and to minimise the risk of exposing employees and the public to workplace hazards.

Having experience pertaining to the OHS Act and regulations, Aspirata is ideally equipped to assist employers in fulfilling their responsibilities in terms of the Act.

### SERVICES

Aspirata has the experience and the resources to provide an all-embracing service.

#### a) Legal compliance audits

- Providing management of occupational health and safety (OHS) of the workplace by means of systems and physical audits
- Identifying all deviations and/or contraventions
- Providing recommendations to address identified deviations and/or contraventions

#### b) Sustainability programmes

- Supplying, installing and maintaining OHS programmes
- Conducting OHS training needs analysis and prioritisation
- Implementation of OHS training programmes
- Investigating reportable incidents
- Compiling comprehensive incident occurrence profiles

#### c) Construction

The Construction Regulations published in terms of the Occupational Health and Safety Act, 85 of 1993 holds a client responsible for health and safety on a construction site. The moral and legal obligations imposed on clients and contractors are clear: Comply with the construction regulations, or bear the far-reaching consequences of non-compliance. Aspirata assists the client in this responsibility by fulfilling the Agent Function role in terms of the Construction Regulation.

#### d) Training

Aspirata has developed training courses to cover the broad spectrum of occupational health and safety from basic to managerial training.



# ASPIRATA

AUDITING • TESTING • CERTIFICATION

A MICROMEGA Group Company